

## *Effective Group Management in education: building Teamwork among students*

**Organisation Name:** Erasmus Learning Academy (ELA)

- **Role in the Programme:** Hosting organisation and course provider
- **Background and Expertise:** ELA is a training centre that strongly supports and believes in the innovation, modernisation, and internationalisation of education. Our mission is to foster excellence and quality improvements in education and training. We design and deliver training courses and structured training events for teachers, trainers, headmasters, and other education staff, supporting them in participating in learning mobility experiences to enhance their competences and the quality of education.
- **Support and Resources Provided:** Our standard option costs includes course fee, accommodation in single room, tourist tax, 2 coffee breaks per day, all the meals from Sunday lunch to Saturday lunch, 2 walking tours, support for additional cultural activities, support for dissemination of your Erasmus+ project, support for the recognition and validation of the learning outcomes, certification fee and additional mentoring and support upon request. We provide participants with comprehensive access to all slides and supporting materials used during the course, ensuring you can fully grasp the content, share valuable insights with your colleagues, and replicate the activities and exercises back at your own institution. To capture the essence of your learning experience, we share a selection of photos taken during the course. Additionally, we produce a **video** highlighting the key moments, which will be shared with you and can be used for dissemination. We generally write and publish an article about each course on our [blog](#), showcasing the insights gained and the collaborative spirit of the participants.

### **Training Course Summary**

- **Structure and Duration:** 7-day programme (Day 1: welcome and networking, Days 2–6: training sessions, Day 7: wrap-up and follow-up)
- **Key Topics and Skills:**
  - Group dynamics, teamwork vs. group work
  - Leadership styles and empathy in group contexts
  - Group roles and collaborative problem-solving
  - Conflict management in team settings
  - Formative assessment of group work
  - Constructive feedback and scaffolding techniques
  - Promoting a growth mindset and classroom belonging
  - Leadership, motivation, and growth mindset

- **Methodology and Approach:**
  - Experiential and participatory methods (learning-by-doing, group work, simulations, peer learning)
  - Simulations, real-life scenarios, and non-formal education methods
  - Active use of digital tools and education technology
  - Daily wrap-up and flexible adaptation to participants' needs
  - Intercultural and international environment fostering cooperation and exchange

## Training Course Learning Outcomes

By the end of the course, participants will:

- Gain tools for effective team management and group coordination
- Learn to facilitate team work through structure, reflection, and motivation
- Apply formative assessment and feedback strategies in student group work
- Encourage collaboration and reduce competition in learning environments
- Practice building and sustaining constructive group dynamics
- Develop awareness of leadership styles and how to support student roles
- Share and reflect on group work experiences with educators from across Europe

## Participants' Requirements

- **Target Group:** Teachers, trainers, educational counsellors, school psychologists, headmasters, school staff from all education levels and types of institutions
- **Prerequisites:** none
- **Technical Specifications/Equipment Needed:** smartphone/laptop
- **Recommended Background Knowledge or Experience:** none

## Validation

- **Assessment Criteria and Methods:** Informal group discussion and participant reflection; summary of the week's activities
- **Recognition of Learning Achievements:**
  - Certificate of Participation
  - Europass Mobility Document
  - Declaration of Attendance
- **Feedback and Evaluation Opportunities:** Daily debriefings and final course evaluation session